

Individual Development Plan (IDP) – Postdoctoral Associates

Partial Differential Equations Group, Department of Mathematics, University of North Carolina

Name:

Date:

What postdoc year are you in? ____ 1st year, ____ 2nd year, ____ 3rd year

Year of Ph.D. _____

Primary Postdoctoral Mentor _____

How regularly are you meeting with them? _____

What are your goals?

Ultimate goal:

Short term goals (3-4 years):

Immediate goals (6 months – 1 year):

What skills and experiences do you need to further develop to reach these goals?

What activities will allow you to gain these skills and experiences?

What support from your research supervisor / group will aid you?

What are your questions / concerns?

Research:

What major projects are you working on?

What talks have you given?

What conferences have you attended?

What grant writing do you wish to undertake?

What are your questions / concerns?

Teaching:

What courses have you taught?

What are your teaching strengths?

What are your teaching weaknesses?

What is your plan for addressing these and assessing your progress?

Have you supervised the research of any students?

What are your questions / concerns?

Service:

What service activities are you doing?

What service work would be of interest?

What other professional development would you like to participate in?

When do you anticipate starting your job search?

What type of position do you most desire?

If a job search is imminent...

Have you contacted potential letter writers?

Have you written your CV, research statement, teaching statement?

Have you created a website?

What are your concerns?

What support do you need?

What questions do you have?