

## T32 Interviews: Employer Perspectives

### Example Script:

1. **Intros** (if needed, e.g., “ \_\_\_\_\_ will be taking notes”)
  
2. **Purpose.** The purpose of today’s interview is to get *your perspective on aspects of our training programs.* We will use the information from our interviews to design program evaluations that cover the necessary elements for our doctoral and postdoctoral trainees across clinical, biomedical, and biological sciences at UNC. As a reminder, everything you say will be kept confidential. Any findings will be disseminated in aggregate form and nothing you say will be attributed to you by name. Your participation is entirely voluntary and you may stop participating or leave at any time.
  
3. **Thank you.** Thank you for talking with us today. We really appreciate your time and opinion. **Are there any questions before we get started?**
  
4. **QUESTIONS**
  - a. What are appropriate/relevant program activities that should be included in a program from your perspective?
  - b. What are appropriate/relevant program assessments that should be included in a program?
  - c. In your experience, what metrics or outcomes are typically evaluated well by programs?
  - d. Are there metrics or outcomes that are not commonly evaluated that you think should be included?
  - e. In what ways could effective T32 program evaluation impact or inform national policy?

### **WRAP UP (5 minutes):**

Is there anything that I neglected to ask about that you think is a critical component to the design of our program evaluation? Or is there anything you would like to add to what has been said?

This has been very helpful. Thank you very much for your time today. Please feel free to contact us if you have additional thoughts about what we discussed.