

# Julian M. Rucker, Ph.D.

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Department of Psychology & Neuroscience  
University of North Carolina at Chapel Hill  
CB #3270 Davie Hall  
Chapel Hill, NC 27759

[julian.rucker@unc.edu](mailto:julian.rucker@unc.edu)  
<https://tarheels.live/jmrucker/>

## Professional Experience

Assistant Professor, Department of Psychology & Neuroscience, The University of North Carolina at Chapel Hill July 2022 – Present

## Education and Training

The University of North Carolina at Chapel Hill 2020 – 2022  
Postdoctoral Fellowship, Carolina Postdoctoral Program for Faculty Diversity, Department of Psychology and Neuroscience

Yale University 2020  
Ph.D., Social Psychology  
Advisor: Jennifer Richeson

Yale University 2018  
M.S., MPhil., Social Psychology

Northwestern University 2016  
M.A., Social Psychology  
Advisors: Jennifer Richeson & Mesmin Destin

The University of Texas at Austin 2013  
B.A., *with University Honors and Special Honors in Psychology*

## Honors and Awards

Yale Institution for Social and Policy Studies Graduate Policy Fellowship (2019 – 2020)  
Dean's Emerging Scholars Research Award, Yale GSAS (2017)  
The Jane Olejarczyk Service Award, Yale Department of Psychology (2017)  
Summer Institute for Social and Personality Psychology (2017)  
National Science Foundation Graduate Research Fellowship (2016 – 20)  
Diversity Fund Travel Award, SPSSI (2016)  
Diversity Fund Travel Award, SPSP (2015)  
Graduate Travel Award, SPSP (Declined; 2015)  
Ford Foundation Fellowship Program, Alternate (2015)  
Ford Foundation Fellowship Program, Honorable Mention (2014, 2015, 2016)  
Diversity Fund Honorable Mention Travel Award, SPSP (2015)  
National Science Foundation Graduate Research Fellowship Program, Honorable Mention (2014, 2015)  
Inducted to Phi Beta Kappa, Alpha of Texas (2013)

Millennium Scholar, SCRD (2013)  
UT Psychology Departmental Honors Program (2012 – 2013)

## Publications

### *Peer-reviewed Journal Articles*

- Payne B.K., & **Rucker, J. M.** (2022). Explaining the spatial patterning of racial disparities in traffic stops requires a structural perspective: Further reflections on Stelter et al. (2021) and Ekstrom et al. (2021). *Psychological Science*. <https://doi.org/10.1177/09567976211056641>
- Rucker, J. M.**, & Richeson, J.A. (2021). Toward an understanding of structural racism: Implications for criminal justice. *Science*. 374(6565), 286–290. <https://doi.org/10.1126/science.abj7779>
- Brown, X., **Rucker, J. M.**, & Richeson, J.A. (2021). Political ideology moderates White Americans' reactions to racial demographic population change. *Group Processes and Intergroup Relations*. <https://doi.org/10.1177/13684302211052516>
- Onyeador, I. N., Daumeyer, N. M., **Rucker, J.M.**, Duker, A., Kraus, M. W., & Richeson, J.A. (2021). Disrupting beliefs in racial progress: Reminders of persistent racism alter perceptions of past, but not current, racial economic equality. *Personality and Social Psychology Bulletin*. 47(5), 753-765. <https://doi.org/10.1177/0146167220942625>
- Kraus, M. W., Onyeador, I. N., Daumeyer, N. M., **Rucker, J.M.**, & Richeson, J.A. (2019). The misperception of racial economic inequality. *Perspectives on Psychological Science*. 14(6), 899-921. <https://doi.org/10.1177/1745691619863049>
- Rucker, J.M.**, Murphy, M.C., & Quintanilla, V.D. (2019). The immigrant labeling effect: The role of immigrant group labels on prejudice against Noncitizens. *Group Processes and Intergroup Relations*. 22(8), 1139-1160. <https://doi.org/10.1177/1368430218818744>
- Craig, M.A., **Rucker, J.M.**, & Richeson, J.A. (2018). The pitfalls and promise of increasing diversity: Changing national racial demographics and White Americans' intergroup relations. *Current Directions in Psychological Science*. 27(3), 188-193. <https://doi.org/10.1177/0963721417727860>
- Craig, M. A., **Rucker, J.M.**, & Richeson, J. A. (2017). Racial and political dynamics of an approaching “majority-minority” United States. *The Annals of the American Academy of Political and Social Science*. 667(1), 204-214. <https://doi.org/10.1177/0002716218766269>
- Daumeyer, N.M., **Rucker, J.M.**, & Richeson, J.A. (2017). Thinking structurally about implicit bias: Some peril, lots of promise. *Psychological Inquiry*, 28(4), 258-261. <https://doi.org/10.1080/1047840X.2017.1373556>
- Kraus, M.W., **Rucker, J.M.**, & Richeson, J.A. (2017). The misperception of racial economic equality. *Proceedings of the National Academy of Sciences*. 114(39), 10324-10331. <https://doi.org/10.1073/pnas.1707719114>

**Rucker, J.M.,** Neblett, E.W., & Anyiwo, N. (2014). Racial identity, perpetrator race, racial composition of primary community and mood responses to discrimination. *Journal of Black Psychology*, 40(6), 539–562. <https://doi.org/10.1177/0095798413499371>

### *Book Chapters*

**Rucker, J. M.,** & Richeson, J.A. (2021) Beliefs about the interpersonal vs. structural nature of racism and responses to racial inequality. In C. Tileagă, M. Augoustinos & K. Durrheim (Eds.), *Routledge International Handbook of Prejudice, Stereotyping, and Discrimination* (pp. 13-25). Routledge. <https://doi.org/10.4324/9780429274558>

### *Manuscripts under review, revision, or in preparation*

**Rucker, J. M.,** Hudson, S.T.J., Callaghan. B.T., Yang, X., Kraus, M.W., & Richeson, J.A. Lay beliefs about structural racism and misperceptions of racial economic progress. Manuscript in preparation.

**Rucker, J. M.,** Duker, A., & Richeson, J.A. Structurally unjust: How lay beliefs about racism relate to perceptions of and responses to racial inequality in criminal justice. Manuscript in preparation.

Hudson, S.T.J., **Rucker, J. M.,** Callaghan. B.T., Kraus, M.W., & Richeson, J.A. Perceptions of rising inequality, social mobility beliefs, and misperceptions of racial economic progress. Manuscript in preparation.

Craig, M. A., & **Rucker, J. M.,** Brown, R. M., Structural solidarity: Lay theories of group disadvantage and coalitional attitudes among stigmatized groups. Manuscript in preparation.

Onyeador, I.N., Hudson, S.T.J, **Rucker, J.M.,** Daumeyer, N.M., Zendell, K., Albrecht, E., Kraus, M.W. & Richeson, J.A. Misperceptions of gender economic equality. Manuscript in preparation.

### **Conference Presentations**

#### *Paper Presentations*

**Rucker, J.M.,** Hudson, S.T.J., Callaghan. B.T., Yang, X., Kraus, M.W., & Richeson, J.A. (February 2023) *Beliefs about structural racism and perceptions of racial economic equality*. Paper presented at the annual meeting of the Society for Personality and Social Psychology in Atlanta, Georgia.

**Rucker, J.M.,** Hudson, S.T.J., Callaghan. B.T., Yang, X., Kraus, M.W., & Richeson, J.A. (October 2022) *Beliefs about structural racism and perceptions of racial economic equality*. Paper presented at the annual meeting of the Society for Experimental Social Psychology in Philadelphia, Pennsylvania.

**Rucker, J.M.**, Murphy, M.C., & Quintanilla, V.D. (February 2019) *Immigrant labeling effects: The role of immigrant group labels on prejudice against Noncitizens*. Paper presented at the annual meeting of the Society for Personality and Social Psychology in Portland, Oregon.

Craig, M.A., & **Rucker, J.M.**, (March 2018) *Structural solidarity: Lay theories of group disadvantage and coalitional attitudes among stigmatized groups*. In C. Stern & M.A. Craig (Chairs), *Political and intergroup dynamics within and between marginalized groups*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

**Rucker, J.M.**, & Richeson, J.A., (January 2017) *Structurally unjust: Lay beliefs about racism and preference of social hierarchy shape responses to racial inequality in criminal justice*. Paper presented at the annual meeting of the Society for Personality and Social Psychology in San Antonio, Texas.

**Rucker, J.M.**, & Richeson, J.A., (June 2016) *Lay Beliefs about Racism and Responses to Perceived Inequality*. Paper presented at the biennial meeting of the Society for the Psychological Study of Social Issues in Minneapolis, Minnesota.

Craig, M. A., **Rucker, J. M.**, & Richeson, J. A. (December 2016). *Approaching a “majority-minority” United States: Psychological and political impacts*. Paper presented at the “What the Census Bureau Needs to Know to Improve Ethnic, Racial, and Immigration Statistics” meeting conducted at the Russell Sage Foundation, New York, NY.

Murphy, M.C., Quintanilla, V.D. & **Rucker, J.M.** (May 2015). *The immigrant labeling project: Antecedents and consequences of labeling for stereotyping and prejudice*. Paper presented at the annual meeting of the Law and Society Association in Seattle, WA.

**Rucker, J.M.**, Carter, E.R. & Murphy, M.C., (April 2015) *Discrimination type and target race shape Whites’ perceptions of inequality*. Paper presented at the annual meeting of the Midwestern Psychological Association in Chicago, Illinois.

**Rucker, J.M.**, Neblett, E.W. Jr., (July 2012). *Racial identity, perpetrator race, racial composition of primary community and mood responses to discrimination*. Paper presented at 18<sup>th</sup> Annual MURAP Academic Conference at UNC-Chapel Hill. Chapel Hill, NC.

### **Poster Presentations**

**Rucker, J.M.**, & Richeson, J.A., (March 2018) *Racism lay beliefs and racial group differences in perceptions of inequality*. Poster to be presented at the annual meeting of the Society for Personality and Social Psychology in Atlanta, Georgia.

**Rucker, J.M.**, & Richeson, J.A., (January 2016) *Individual or structural? How lay beliefs about racism shape reactions to racial disparities in incarceration*. Poster presented at the annual meeting of the Society for Personality and Social Psychology in San Diego, California.

**Rucker, J.M.**, Carter, E.R. & Murphy, M.C., (February 2015) *Discrimination type and target race shape Whites’ perceptions of inequality*. Poster presented at the annual meeting of the Society for Personality and Social Psychology in Long Beach, California.

**Rucker, J.M.,** Murphy, M.C. & Quintanilla, V.D., (June 2014). *Labels matter: The prejudicial effects of terms describing undocumented immigrants*. Poster presented at the biennial meeting of the Society for the Psychological Study of Social Issues in Portland, Oregon.

**Rucker, J.M.,** Neblett, E.W. Jr. & Anyiwo, N., (February 2014). *Discrimination in context: Individual and situational factors shaping African Americans' emotional responses to discrimination*. Poster presented at the annual meeting of the Society for Personality and Social Psychology in Austin, Texas.

**Rucker, J.M.,** Neblett, E.W. Jr. & Anyiwo, N., (April 2013). *Racial identity, perpetrator race, racial composition of primary community and mood responses to discrimination*. Poster presented at biennial meeting of the Society for Research in Child Development in Seattle, Washington.

### Invited Talks

American Psychological Association – Division 8 Invited Address (2023, August)  
 North Carolina State University – Social and Behavioral Health Group (2023, April)  
 New York University – Identities and Ideologies Speaker Series (2023, January)  
 Yale University – Current Works in Social Psychology (2023, January)  
 Purdue University – Social Area Brownbag Series (2022, October)  
 UNC Greensboro –Psychology Seminar (2022, September)  
 Duke University – Social Psychology Brownbag Seminar (2022, January)  
 University of Connecticut – Social Psychology Brown Bag (2021, December)  
 Boston College – BC Morality Lab Meeting (2021, November)  
 Michigan State University – Minority Politics Online Speaker Series (2021, June)  
 Columbia University – “Why do injustices in the criminal legal system arise” panel (2021, March)  
 UNC Chapel Hill – Institute of African American Research (2021, January)  
 UNC Chapel Hill – Social ORG Series (2020, February; October)

### Teaching and Mentoring Activities

#### *Teaching*

*UNC Chapel Hill*

Psychology of Race and Racism (Undergraduate; avg. instructor evaluation: 4.92 out of 5)

#### *Guest Lectures*

Duke University- Intro to Social Psychology (2021, April)

Marquette University- Graduate Seminar in Social Psychology (2021, March)

#### *Doctoral Dissertation Committees*

Margarett McBride (expected 2024); Janae Shaheed (expected 2024); Samantha Abrams (expected 2024); Rachel Hartman (expected 2023); Nathan Jorgensen (expected 2023)

#### *Undergraduate Honors Thesis Committees*

Lamar Richards (expected 2023); Morgan Davis (expected 2023)

***Undergraduate Mentoring****UNC Chapel Hill*

Co-advisor (with C.D. Petsko) for the senior honors thesis of Lamar Richards

2021 – Present

*Yale University*

Co-advisor (with I.N. Onyeador, M.W. Kraus & J.A. Richeson) for the Summer Internship in Organizational Behavior project of Natasha Pierre

June 2019 – August 2019

Co-advisor (with I.N. Onyeador & J.A. Richeson) for the senior thesis of Ayotunde Ifaturoti

2017 – 2018

**Academic and Professional Service*****UNC Chapel Hill***

Society for the Psychological Study of Social Issues Early Career Scholars Committee – Member

March 2023 – Present

Voices of Diversity: The Perspectives of

April 2023

Underrepresented Professors at UNC – Faculty Panelist

UNC Department of Psychology & Neuroscience Justice, Equity, Diversity, and Inclusivity – Accountability and Pathways Subcommittee Member

September 2021 – July 2022

MURAP Academic Conference – Alumni Panelist

July 2014, 2018

***Yale University***

Yale Current Works in Social and Personality Psychology Talk Series – Graduate Student Co-Coordinator

August 2017 – May 2018

Yale Department of Psychology Graduate Student

August 2017

Orientation – Graduate Student Panelist

Yale Department of Psychology Committee for Diversity and Inclusiveness – Graduate Student Member

August 2016 – August 2017

***Northwestern University***

Northwestern Department of Psychology Sneak Peek Program – Program Coordinator

January 2016 – June 2016

Northwestern Black Graduate Student Association Annual Conference – Abstract Review Coordinator

November 2014 – April 2016

Northwestern Department of Psychology Sneak Peek Program – Assistant Program Coordinator

January 2015 - June 2015

***Ad-hoc reviewer****Journals*

Current Directions in Psychological Science; Journal of Experimental Psychology: General; Journal of Experimental Social Psychology; Journal of Social and Political Psychology; Nature Reviews Psychology; Personality and Social Psychology Bulletin; Perspectives on Psychological Science; Translational Issues in Psychological Science

**Professional Memberships**

Society for the Psychological Study of Social Issues

Society for Personality and Social Psychology